



PRESS RELEASE

JustAnswer Receives Culture Excellence Awards

Company recognized for “Innovation,” “Purpose & Values,” “Work-Life Flexibility” and “Compensation & Benefits”

SAN FRANCISCO (April 26, 2023) — [JustAnswer](#), the leading destination for accessing affordable professional help on-demand, announced that it has been recognized for Culture Excellence awards in the areas of Innovation, Purpose & Values, Work-Life Flexibility, and Compensation & Benefits by Energage’s [Top Workplaces](#) program.

JustAnswer is an online platform that connects people with live doctors, lawyers, veterinarians, mechanics and other verified and vetted experts for real-time, personalized assistance and answers to just about any question or problem 24/7. The company was founded in 2003 and has offices in the United States, Ukraine, and India, with nearly 1,000 global employees.

The Top Workplaces awards are determined by employee feedback collected via an anonymous survey sent by Energage LLC. The survey measures 15 culture drivers that signify employee engagement including development, interdepartmental cooperation, and others. The survey spotlights real-time insights on what is working well for a business and how to foster increased engagement.

"Our dynamic workplace culture at JustAnswer embraces the motto of ‘Smart, Fun, Get Things Done,’ and has maintained a small company feel even as we’ve scaled tremendously over the last few years,” said Kimberly Nerpouni, VP of Talent and People Operations. “It’s an honor and very exciting to be recognized externally for our culture, and it’s a wonderful affirmation of what we know to be true and highlights just some of what makes JustAnswer special.”

Check out [JustAnswer’s careers page](#) to learn more about the company and explore current open roles.

About JustAnswer

JustAnswer is an online platform that connects people with live Doctors, Lawyers, Veterinarians, Mechanics and other verified and vetted Experts for real-time, personalized assistance and answers to just about any question or problem 24/7. With more than 12,000 experts across 150 categories, JustAnswer is the leading destination for accessing affordable professional help on-demand when and from wherever you need it. Connect with JustAnswer on our [Blog](#), [Twitter](#), [Facebook](#), or [LinkedIn](#).

About Energage

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 14 years of culture research and the results from 23 million employees surveyed across more than 70,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an

opportunity to gain recognition for their people-first approach to culture. For more information or to nominate your organization, visit [engage.com](https://www.engage.com) or [topworkplaces.com](https://www.topworkplaces.com).

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